

Breaking Cycles CIC – COVID 19 policy

Purpose of Policy

This policy outlines how we intend to adapt our methods of delivery in order to best serve the community safely with regards to minimising opportunities for the spread of coronavirus (Covid-19) and is intended to be read alongside the COVID 19 Risk assessment relating to the activity you are taking part in.

Remote working

Until we reach COVID alert level 1 as defined in 'Our Plan to Rebuild: The UK Government's COVID-19 recovery strategy' (Ref: ISBN 978-1-5286-1911-0, CP 239) Breaking Cycles CIC will continue to use remote working strategies to reduce the risk of infection due to work related activities where this is possible. Therefore, activities such as networking, admin tasks, meetings etc. will take place, making use of available technology. As we are a relatively new community interest company, we do not have the flexibility to allocate a budget to the provision of this so ask that all parties do so using resources that are either provided free of charge or already available to them.

Changes in face to face service

We believe that it is safe for us to conduct some training and face to face services whilst we are at COVID alert level 4 or below.

Whilst in alert level 4, the face to face activities that we deem to be safe to deliver, providing the relevant risk assessment is adhered to by all parties are:

- Delivery or collection of equipment
- Exchange of documents
- The use of our equipment in other community activity

Whilst in alert level 3 or below, the face to face activities that we deem to be safe to deliver, providing the relevant risk assessment is adhered to by all parties are:

- Adult (16+) cycle training, with a maximum 1:3 ratio, conducted outdoors
- Socially distanced meetings

Protecting the most clinically vulnerable

It is our belief that, until we reach COVID alert level 1, it is not safe for us to meet face to face with anybody who is clinically vulnerable. We will therefore not conduct any face to face work with anyone who is clinically vulnerable. We will however, allow those who are clinically vulnerable to book and defer places on training sessions ensuring that they have an equal chance of benefitting from our services. This applies to both those who are defined as clinically vulnerable by government guidelines

(<https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing>) and those who have chosen to self isolate.



Agreement

This Policy (reviewed on Thursday, 20 August 2020) has been read and understood by the following members.

Member	Signature	Date
P. Wade (Director: PSC)		
K. L. Seed (Director: Legal advice)		
J. L. Wade (Secretary)		
J. Marshall (Director: Community sport fundraising)		
J. Myhill (Director: Corporate training)		

